

Curriculum Vitae

November 2020



Name: Dr. Detlef Geiges
 Current position: Compliance Coach & Consultant



My career history

Time	Position	Key Responsibilities	Key Achievements
Since Dec 2020	Self-employed as Compliance Coach & Consultant		
1998 – 2020	AstraZeneca		
May 2018 – July 2020	Senior Director Compliance Assurance Global Methodology & Europe & Russia/Eurasia Lead	<ul style="list-style-type: none"> Accountable for delivering the global and regional assurance program in Europe and Russia/Eurasia with a team of 11 Assurance Partners. This included 2nd line monitoring as per regional/country business priorities and risks and investigations. Close collaboration with internal audit team, Compliance Business Partners and Senior Management Teams of region and countries. Accountable for global Assurance Methodology, e.g. revision of monitoring guideline, adoption of Analytics 	<ul style="list-style-type: none"> Establishment of a cost-efficient Compliance Assurance hub in Warsaw, Poland Introduction of regional benchmark data reporting Development and roll-out of new global monitoring guideline Full adoption of Data Analytics in the Assurance function Development of monitoring approaches for several new business activities Successful completion of internal investigations Elected member of the supervisory board of AstraZeneca GmbH
February 2016 – April 2018	Compliance Assurance Lead EMEA	<ul style="list-style-type: none"> Accountable for delivering global, regional and local assurance programs in Europe, Russia/Eurasia, Middle-East and Africa 	<ul style="list-style-type: none"> Establishment of new Assurance Operating model Successful completion of internal Investigations incl. SEC involvement

Since Jan 2014	Compliance Area Lead GE, AT, CH, HUN	<ul style="list-style-type: none"> • Compliance leadership of area 	<ul style="list-style-type: none"> • Successful collaboration with SMTs in 4 countries
March 2011 – Jan 2016	LCO Germany/ Head of Corporate Governance, member of SMT	<ul style="list-style-type: none"> • Compliance business partnering and assurance, incl. <ul style="list-style-type: none"> – Compliance support and advice – Maintenance of governance & assurance framework of monitoring, auditing, incident management – Training – 3rd party risk management • Financial Controls framework • Risk & Crisis management • Facility Management & SHE (Safety, Health, Environment) 	<ul style="list-style-type: none"> • Establishment of Corporate Governance department • Successful change management towards improved Compliance mindset of the organisation • Development & implementation of a Compliance App • Several successful audits (Compliance & SHE) • Several successful environmental projects • Lead of major restructuring project in Diabetes field force
2006 – 2011	Director Clinical Support, Medical Europe, regional office Brussels	<ul style="list-style-type: none"> • Budget, capacity and performance management of Clinical research region Europe • Development and implementation of governance and training frameworks 	<ul style="list-style-type: none"> • Introduction of capacity and performance management framework for Clinical research in Europe • Development & Implementation of Medical Governance and training frameworks in Europe • Lead of global total cost of delivery project assessing costs of different outsourcing models
1998 – 2006	AZ Germany Medical Department <ul style="list-style-type: none"> – Director Clinical Operations – Director Clinical Support – Clinical Process Manager – Project Manager 	<ul style="list-style-type: none"> • Leadership of Clinical Operations for Germany, Austria, Switzerland 	<ul style="list-style-type: none"> • Successful leadership of 60+ staff • Development and execution lead of phase IIIb trials involving approx. 2.000 HCPs • Participation in High Potential talent program
1996 – 1997	Clinserve Clinical Trial Services, Hamburg	Project Manager & Head of Logistics	<ul style="list-style-type: none"> • Establishment of Clinical trial service business
1993 - 1995	German Cancer Research Centre, Heidelberg	PhD in cellular biology/ signal transduction	
1984 – 1992	University of Freiburg	Study of Biology	
1970-1983	School in Bad Säckingen, Scheffel-Gymnasium	Qualification for university entrance	
18th June 1964	Born in Waldshut, Southern Germany		

Key Achievements in last 5 years

- Successful Compliance business partnering and assurance as LCO for Germany, Austria and Switzerland with strong contribution to European Compliance Leadership Team and global/ regional projects
- Strong engagement in local association, appointed as a 2nd instance judge of the industry self-control body FSA
- Successful people development of a number of team members
- Implementation of the new Assurance model in EMEA
- Development and implementation of new global monitoring guidelines
- Successful deployment of Compliance Analytics
- Development of global monitoring approach for a number of new business areas, e.g. diagnostics, Nominated Signatories, social media
- Elected member of the supervisory board of AstraZeneca GmbH

Key Strengths

- People development
- Business insight
- Strong project management and analytical capabilities
- Strategic thinking
- Working collaboratively, in complex and x-functional setting
- Pragmatic mindset
- Sense of humour

Individual ambition

- Be relevant
- Stay curious
- Continue learning
- Have fun

Languages

- German (mother tongue)
- English (fluent)
- French (basic)
- Swiss German (fluent)

Family status

- Married with Linda
- 2 kids: Lennart, 21 years, student of psychology; Helena, 17 years, pupil

Hobbies/ interests

- Playing Darts
- Literature
- Hiking